

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare:

That my residence, post office address and citizenship are as stated below next to my name.

That I verily believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a design patent is sought on the invention entitled:

DYNAMIC SKILLED-BASED CALLED ROUTING

the specification of which (check one)

is attached hereto.

was filed on _____ as
Application Serial No. _____
and was amended on _____
(if applicable)

That I have reviewed and understand the contents of the above-identified specification, including the claim, as amended by any amendment referred to above.

That I acknowledge the duty to disclose information known to be material to patentability of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a).

That I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate on this invention having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s)	Priority Claimed		
<hr/> <hr/>	Yes No		
(Number) _____	(Country) _____	(Day/Month/Year Filed) _____	Yes No
<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	Yes No
(Number) _____	(Country) _____	(Day/Month/Year Filed) _____	Yes No

I hereby claim the benefit under 35 U.S.C. § 119(e) of any United States provisional application(s) listed below.

<hr/> <hr/>	<hr/> <hr/>
(Application Number) _____	(Filing Date) _____
<hr/> <hr/>	<hr/> <hr/>
(Application Number) _____	(Filing Date) _____

That I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

United States Application(s)

<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
(Application Serial No.) _____	(Filing Date) _____	(Status)-(Patented, pending, abandoned) _____
<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
(Application Serial No.) _____	(Filing Date) _____	(Status)-(Patented, pending, abandoned) _____

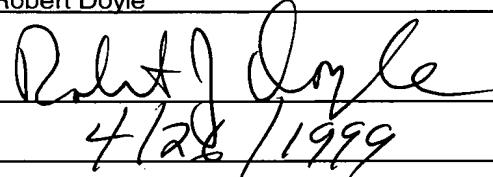
That all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any design patent issuing thereon.

I hereby appoint the following attorneys, with full power of substitution and revocation, to prosecute this application and to transact all business in the United States Patent and Trademark Office connected therewith and request that all correspondence and telephone calls in respect to this application be directed to WELSH & KATZ, LTD., 120 South Riverside Plaza, 22nd Floor, Chicago, Illinois 60606, Telephone No. (312) 655-1500:

<u>Attorney</u>	<u>Registration No.</u>
A. Sidney Katz	24,003
Richard L. Wood	22,839
Jerold B. Schnayer	28,903
Eric C. Cohen	27,429
Joseph R. Marcus	25,060
Gerald S. Schur	22,053
Gerald T. Shekleton	27,466
James A. Scheer	29,434
Daniel R. Cherry	29,054
Edward P. Gamson	29,381
Kathleen A. Rheintgen	34,044
Thomas W. Tolpin	27,600
Jon P. Christensen	34,137

Full name of sole or one joint inventor:

Robert Doyle



Robert Doyle
4/26/1999

Inventor's signature:

Date:

Residence and Post Office Address:

511 Highcrest Court

Newbury Park, California 91320

Citizenship:

United States

Address for Correspondence:

WELSH & KATZ, LTD.
120 South Riverside Plaza
22nd Floor
Chicago, Illinois 60606

Full name of additional joint inventor, if any:

Laird C. Williams

Inventor's signature:



April 19, 1999

Date:

Residence and Post Office Address:

6N486 West Ridgewood Drive

St. Charles, Illinois 60175

Citizenship:

United States

Full name of additional joint inventor, if any:

Kenneth W. Fertig



4/22/99

Inventor's signature:

Date:

Residence and Post Office Address:

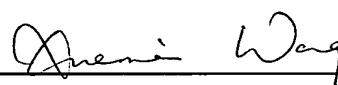
Palo Alto, California 94306

Citizenship:

United States

Full name of additional joint inventor, if any:

Xuemei Wang



April 20, 1999

1746 Villa St. #9

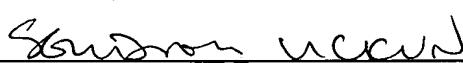
392 North Rengstorff Avenue, Apt. 3

Mountain View, California 94041

P. R. China

Full name of additional joint inventor, if any:

N. Serdar Uckun



APRIL 20, 1999

Inventor's signature:

Date:

Residence and Post Office Address:

736 Layne Court

Palo Alto, California 94306

Citizenship:

TURKEY